

BYLAWS

OF

LOCAL UNION 99

INTERNATIONAL BROTHERHOOD

OF

ELECTRICAL WORKERS

Approved: March 25, 2008

ORDER OF BUSINESS

1. Opening.
2. Roll Call of Officers and Reading of Minutes.
3. Communications and Bills.
4. Reports of Executive Board and Officers.
5. Propositions for Membership.
6. Reports on Candidates.
7. Balloting or Voting on Candidates.
8. Obligations of Candidates.
9. Reports of Delegates and Committees.
10. Reports of Accidents, Sickness or Death of Members.
11. Roll Call of Members.
12. Unfinished Business.
13. New Business. (Under this heading comes matters relating to any election and installation of officers.)
14. Good of the Union.
15. Receipts and Expenses.
16. Closing.

NOTE: This sheet **ORDER OF BUSINESS** is not a part of the Local Union bylaws. It is attached to the bylaws to provide rules for the orderly conduct of Local Union meetings. Roll Call of Members is optional to the Local Union and may or may not be used as the Local Union decides.

ARTICLE I
Name - Jurisdiction - Objects

Sec. 1. This Organization shall be known as **Local Union 99** of the **International Brotherhood of Electrical Workers, Providence, Rhode Island**. Local 99 shall have jurisdiction over all Inside and Government work as defined in Article XXVI, Sections 5 and 9 of the IBEW Constitution when performed as follows:

(a) **Inside work** when performed in the following areas:

Rhode Island	The entire State	
Massachusetts	<u>County</u>	<u>Townships</u>
	Bristol	Attleboro North Attleboro Seekonk

(b) **Government work** when performed in the Government establishments in Newport, Rhode Island and the Quonset and Davisville area.

However, the right of the International President to change this jurisdiction is recognized, as provided for in the IBEW Constitution.

Sec. 2. The objects of this Local Union shall be to promote by all proper means the material and intellectual welfare of its members.

Sec. 3. Local Union 99 shall cover the "A" and "BA" types of membership.

ARTICLE II

Meetings

Sec. 1. Regular meetings shall be held **once** a month at the time and date as decided by the Local Union. The International Office shall be advised of the time, date, and location of regular Local Union meetings and also of any future changes. The membership shall be notified of any change in regular meeting dates.

Sec. 2. Special meetings may be called only by the Business Manager or the Executive Board. The members shall be notified in writing (by mail, leaflets, in the Union newspaper, or on accessible bulletin boards) of any special meeting. No business shall be transacted at any special meeting except that for which it has been called.

Sec. 3. Under "Roll Call of Members" the attendance book shall be signed by each member present. This shall be final proof of attendance.

ARTICLE III

Officers - Elections - Duties

Sec 1. The officers shall perform such duties as are stated in Article XVII of the IBEW Constitution. In addition, they shall perform such duties as are outlined in these bylaws and such duties as may be assigned to them by the Local Union and which are not in conflict with the IBEW Constitution and these bylaws.

Sec. 2. Failure of officers to perform their duties, the suspension or removal of any officer and the filling of any vacancies, shall be dealt with as stated in Article XVI of the IBEW Constitution.

Sec. 3. All officers and representatives and all employees shall be bonded to the extent required by the International or any applicable Federal or State law whichever is greater. The bond shall be secured through the International and the premium shall be paid by the Local Union.

Sec. 4. (a) At the meeting of the Local Union when nominations are made, after nominations have closed, the President shall appoint an Election Judge and as many Tellers as are required, who shall serve as an Election Board to conduct the election. No candidate for any office shall be eligible to serve on this Board.

(b) After nominations have been made and those nominated are found to be qualified, the Election Board shall have ballots prepared, listing in alphabetical order the names of all candidates for each respective office, beginning with President and continuing in the order named in the IBEW Constitution. Such ballots shall not contain any identifying numbers or marks.

(c) Members in good standing and qualified to vote who expect to be unable to visit the polls on election day, may at any time within thirty (30) days but not less than five (5) days prior to the date of election, make application in writing to the Election Judge for an absentee ballot. Any such qualified applicant shall be furnished an official ballot and two (2) envelopes. One (1) envelope shall be smaller than the other and shall be marked only with the words **OFFICIAL BALLOT**. The larger envelope shall be preaddressed to the Election Board and shall contain a space in the upper left hand corner where the member shall place his/her name and address.

(d) Upon a member receiving an absentee ballot, he/she shall mark same and enclose it in the smaller envelope marked **OFFICIAL BALLOT**. This envelope shall then be placed in the larger envelope and mailed to the Election Board in time to be received before the polls are closed on election day. The Election Board shall open the envelopes, remove the smaller envelope marked **OFFICIAL BALLOT** and deposit same in the ballot box with the other ballots. No envelope received later than the time and date as determined and announced by the Executive Board shall be opened by the Election Board.

(e) No member receiving an absentee ballot shall be permitted to vote in person at the election, unless he/she has first returned the absentee ballot unmarked to the Election Judge.

(f) The Financial Secretary shall furnish to the Election Judge not less than ten (10) days before the election, an alphabetical list of all members eligible to vote. All members in good standing and qualified shall be entitled to vote.

(g) The Election Board shall select a depository to which the envelopes containing the absentee ballots shall be mailed. This shall not be the Local Union Post Office Box or the Local Union Headquarters. (Cost of such depository shall be paid by the Local Union.) This Board shall advise the Local Union of the location of such depository in sufficient time to prepare the preaddressed envelopes.

(h) When the polls have closed and voting has ceased, the Election Board shall immediately count and tabulate the ballots. Any candidate may be present or have an IBEW member as an observer present during the voting and at the counting of the ballots. A report of the election results shall be made immediately by the Election Board. All ballots, applications for absentee ballots, and other papers shall be preserved for one (1) year from the date of the election, after which same shall be destroyed unless a question has arisen in connection therewith.

(I) Voting shall be by secret ballot.

(j) Write-in votes shall not be permitted.

Sec. 5. (a) The officers shall be those provided for in Article XVI of the IBEW Constitution.

(b) A full time Business Manager shall be retained at all times.

(c) The offices of Business Manager and Financial Secretary shall be combined.

Sec. 6. The Executive Board shall consist of 7 elective members.

Sec. 7. The Examining Board shall consist of 5 elective members.

Sec. 8. (a) Nominations for officers shall be held in **May 2008**, and election of officers shall be held in **June 2008 and every three (3) years thereafter**, as stated in the IBEW Constitution. Notice shall be mailed to all members at least twenty (20) days prior to the meeting for nominations in election years with all information regarding nominations, list of offices to be filled, date, time, and place of election, and the date, time, and place of run-off election if required. Said notice shall also include all details concerning the availability of the absentee ballot.

(b) No member shall be a candidate for more than one (1) office, except as provided in these bylaws and with approval of the International President. If nominated for more than one office, the member shall immediately declare for which office he/she will be a candidate. However, this shall not apply to offices which have been combined with the approval of the International President.

(c) Every candidate shall have the right once within thirty (30) days prior to the election to inspect a list containing the names and last-known addresses of all the members of the Local Union. Such list of members shall be maintained and kept by the Local Union. **The membership list shall not be copied for the use of any candidate.**

(d) No member shall be eligible for office unless he/she has been a member of Local Union 99 in continuous good standing for at least two (2) years immediately prior to nomination.

(e) No Apprentice shall be eligible to hold office in the Local Union.

ARTICLE IV
Executive Board

Sec. 1. The duties of this Board are outlined in Article XVII of the IBEW Constitution and these bylaws.

Sec. 2. It shall be the duty of the Board to investigate all applications for membership and submit its report to the Local Union for action in accordance with Article XX of the IBEW Constitution. The preceding sentence shall not apply to apprentices as covered elsewhere in these bylaws. The Board shall also investigate and pass upon all traveling cards in full accordance with Article XXIII of the IBEW Constitution. The Board shall make its final report to the Local Union within sixty (60) days after the application or traveling card has been presented for Board consideration.

Sec. 3. Special meetings of the Board may be called by its Chairman or the Business Manager.

Sec. 4. The Board shall elect its own Chairman and Secretary.

Sec. 5. The Board shall meet regularly between regular meetings of the Local Union.

ARTICLE V
Examining Board

Sec. 1. The duties of the Examining Board shall be to examine all applicants for membership to determine their qualifications for the trade. They shall examine such qualifications of members as provided in Article XIX of the IBEW Constitution. This section shall not apply to apprentices as covered elsewhere in these bylaws.

Sec. 2. The Board shall meet at least once quarterly for the examination of applicants when there are applicants to be examined. The Board shall retain all records of examinations given for at least two (2) years.

Sec. 3. A report on the results of all examinations shall be furnished to the Executive Board and the Local Union by the Examiners.

ARTICLE VI
Business Manager

Sec. 1. The Business Manager shall perform such duties as are stated in Article XVII of the IBEW Constitution and these bylaws. Also, the Business Manager shall perform such other duties as may be assigned by the Local Union and which are not in conflict with the IBEW Constitution and these bylaws.

Sec. 2. The Business Manager shall report to the Executive Board and the Local Union when called upon, or when he/she deems such necessary. The Executive Board and Local Union officers shall cooperate with the Business Manager in the performance of the duties of the office and shall not work in conflict with the Business Manager.

ARTICLE VII
Salaries

Sec. 1. Salaries shall be as follows:

President	2 hours per month
Recording Secretary	2 hours per month
Treasurer	2 hours per month
Business Manager	A weekly salary equal to 50 times the straight time hourly rate for General Foreman.
Assistant Business Manger	A weekly salary equal to 50 hours times 23% above the Journeyman 's rate
Organizer	a weekly salary equal to 50 times the hourly rate of Foreman
Executive Board Members (each)	2 hours per meeting attended
Examining Board Members (each)	2 hours per meeting attended
Referral agent	A weekly salary equal to 40 hours at the foreman rate of pay.
Office Manager	A weekly salary equal to 40 hours times twenty-five (25)dollars per hour.

Sec. 2. Should any two (2) offices be combined, then the officer shall receive the salary of only one (1) office, whichever is the higher.

Sec. 3. All disbursements for authorized expenditures made on behalf of the Local Union shall be supported by receipts, vouchers, or other reasonable proof of claim.

Sec. 4. A record of disbursements (Sec. 3) shall be presented to the body for approval at the regularly scheduled meetings; other than regular standing bills that include the normal operation of a union to conduct business.

Sec. 5. (a) Delegates to the IBEW Conventions who are full-time officers shall be paid expenses for transportation, hotel bills, plus \$50.00 per day.

(b) Delegates to the IBEW Conventions who are not full-time officers shall be paid expenses for transportation, hotel bills, and \$50.00 per day expenses, and shall be paid the Foreman's rate of pay for every day away on the convention.

(c) Delegates to the conventions and conferences in the Metropolitan Providence area shall receive \$25.00 a day for expenses for each day attended at said conventions and conferences. Delegates to conventions and conferences outside the Metropolitan Providence area shall receive transportation, plus \$50.00 a day for each day attended at said conventions and conferences.

(d) Delegates who are not full-time officers shall be compensated for each day attended at conventions the current Foreman's rate of pay. This does not apply on weekends.

Sec. 6. The Local Union shall pay the insurance for Business Manager's car. Coverage \$100,000.00 - \$300,000.00.

Sec. 7. (a) The Business Manager shall receive two weeks paid vacation annually.

(b) The Assistant Business Manager shall receive 1 week paid vacation annually.

(c) The Organizer shall receive 1 week paid vacation annually.

(d) Sub Section (d) Referral Agent shall receive 1 week paid vacation.

(e) Sub section (e) Office Manager shall receive 1 week paid vacation annually.

ARTICLE VIII
Committees and Delegates

Sec. 1. Committees and delegates shall be appointed in accordance with Article XVII of the IBEW Constitution.

Sec. 2. The delegates and alternates to the International Convention shall be nominated and elected in accordance with the nomination and secret ballot election procedure as set forth in these bylaws and Article II, Section 10 of the IBEW Constitution.

Sec. 3. The Business Manager shall by virtue of his office serve as a delegate to the International Convention.

Sec. 4. The Business Manager shall by virtue of his office be appointed to serve as a Trustee on the I.B.E.W. Local No. 99 Health and Welfare Fund.

ARTICLE IX

Stewards

Sec. 1. Stewards shall be appointed where needed by the Business Manager. They shall work under the direction of the Business Manager and be subject to his/her authority. The Business Manager may remove any Steward, as such, at any time.

Sec. 2. Duties of Stewards shall be:

(a) To have a copy of the IBEW Constitution, these bylaws and the working agreement with them at all times.

(b) To see that Union membership is encouraged and all workers at their respective shop or jobs have paid-up dues receipts or valid working cards of the Local Union.

(c) To report any encroachment upon the jurisdiction of the Local Union.

(d) To report to the Business Manager any violation of the bylaws or agreements.

(e) To perform such other duties as may be assigned to them by the Business Manager.

Sec. 3. Stewards shall in no case cause a stoppage of work. In case of any trouble on a job or at a shop, Stewards shall immediately notify the Business Manager.

Sec. 4. No member holding a position as superintendent or foreman shall be appointed as Steward.

ARTICLE X
Assessments - Admission Fees - Dues

Sec. 1. All assessments imposed in accordance with the IBEW Constitution and these bylaws must be paid within the time required to protect the member's continuous good standing and benefits.

Members of other IBEW Local Unions employed in the jurisdiction of this Local Union shall pay applicable working dues as provided in these bylaws.

Members shall not be required to pay assessments for welfare benefits in which they cannot participate.

Sec. 2. No money shall be collected from anyone working within the jurisdiction of this Local Union other than to apply on admission fees, dues and assessments established in accordance with the IBEW Constitution and these bylaws.

Sec. 3. The **admission fees** shall be:

(a) <u>"A" Membership</u>	
Journeyman Wireman	\$150.00
Apprentice Wireman	75.00
Residential Wireman	25.00
Residential Trainee	10.00

<u>"A" or "BA" Membership</u>	
All other classifications	\$ 5.00

(b) Each applicant for "A" membership shall pay an additional \$2.00.

(c) Approval of these admission fees is given by the International President with the understanding that if conditions in the jurisdiction of the Local Union do not justify such fees, then the International President will be free to change the amounts.

Sec. 4. All applications must be accompanied by ten percent (10%) or more of the admission fee. Full payment (satisfactory arrangements may be made with the Executive Board) and admission must be completed within ninety (90) days of making application, in accordance with Article XX of the IBEW Constitution.

Sec. 5. Upon becoming a Journeyman, an Apprentice shall pay any difference in admission fee between Journeyman and Apprentice prevailing at the time he/she became an apprentice.

(b) Upon becoming a Residential Wireman, a Residential Trainee shall pay any difference in admission fee between Residential Wireman and Residential Trainee prevailing at the time he became a Residential Trainee.

Sec. 6. (a) Members who are unemployed due to illness or lack of work may make written requests to the Local to have their dues advances for a period not to exceed 90 days.

(b) Such requests shall be subject to approval by the Executive Board and may be renewed if found justified.

(c) When such requests are granted, they are considered as a loan and must be repaid by the member when he returns to employment.

Sec. 7. The **monthly dues** shall be:

<u>(a) "A" and "BA" Members</u>	<u>Basic Dues</u>	<u>Working Dues</u>
All classifications	\$.50	plus .4.325% of gross wages

(b) Applicable International per capita and all assessments to be paid in addition to the above dues.

(c) Unemployed members and members working outside the jurisdiction of Local 99 shall pay Basic Dues only plus the International payments provided for in (b) above.

(d) All members of the IBEW shall pay Working Dues as provided for above when working in the jurisdiction of Local 99.

(e) Basic Dues are payable monthly or quarterly in advance.

(f) Working Dues for the preceding month are due and payable not later than the regular meeting night of the month following the period worked.

(g) All members working on Building and Construction Trades jobs shall maintain type "A" membership.

ARTICLE XI
Funds

Sec. 1. The funds of this Local Union are for the legitimate expenses required in its conduct and maintenance and shall not be diverted therefrom. Disbursements shall be made in accordance with Article XVIII of the IBEW Constitution and these bylaws.

Sec. 2. No money shall be loaned from the funds of this Local Union for any purpose, unless approved by the International President of the IBEW.

Sec. 3. The President shall appoint an auditing committee of three (3) members (or the President or the Executive Board, as the Local Union decides, shall employ a public accountant) to audit the books and accounts of the Local Union every three (3) months. A report of the audit must be made to the membership. The President shall inspect the bank books of the Treasurer to see that Local Union moneys turned over to the Treasurer have been properly and promptly deposited in the Local Union's name. The fiscal year shall be the twelve-month period ending **December 31**.

Sec. 4. There are hereby established the following funds:

General Fund
Local Union 99 Realty Corporation Fund

Sec. 5. (a) Each month 1% of each member's working dues shall be deposited in Local Union 99 Realty Corporation Fund.

(b) No other monies are to be transferred to Local Union 99 Realty Corporation Fund without prior approval of the International President.

Sec. 6. As of December 1, 1999, an assessment of five cents (\$.05) per hour worked shall be deposited in the General Fund to assist with the expense related to Local #99's Centennial Celebration. Assessment to cease December 31, 2000.

ARTICLE XII

Admission of Members

Sec. 1. Qualification and admission of members shall be in accordance with Articles XIX and XX of the IBEW Constitution.

Sec. 2. Apprentices may be accepted into membership at any time; however, after having worked one (1) year under the supervision or jurisdiction of this Local Union, they shall be admitted to membership in accordance with Article XV of the IBEW Constitution.

Apprentices, on becoming a dues paying member of Local Union 99, shall have a voice and vote at Local Union meetings and elections.

Sec. 3. (a) Instruction of apprentices shall be under the supervision of the apprenticeship committee, and apprentices shall attend such classes as directed by the committee.

(b) The above provision shall not apply to apprentices where the Local is a party to a Joint Apprenticeship and Training Committee (JATC) when provided for in an agreement with the employer. The decision(s) of such joint committee shall be accepted by the Local Union.

(c) An apprentice having been certified by the JATC as having successfully completed the prescribed apprenticeship program shall be immediately classified as a journeyman without further examination by the Local Union.

Sec. 4. (a) A Residential Wireman or Residential Trainee shall be admitted into the Union under these classifications after thirty (30) days of employment and shall work on residential wiring only.

(b) A Residential Wireman may request to take the prescribed course of study to be eligible to become a Journeyman Wireman. Upon satisfactory completion of the prescribed course of study and the payment of the difference in admission fees prevailing at the time he/she became a Residential Wireman, the member shall have his/her classification changed to Journeyman Wireman without further examination by the Local Union.

(c) Residential Trainees shall be so classified and shall be registered and under the instruction and supervision of the Training Committee as provided for in an agreement with the employer.

(d) The Residential Wireman and the Residential Trainee shall be made aware of and agree to these provisions prior to admission into the Union.

ARTICLE XIII

General Laws

Sec. 1. The Executive Board shall act as the Trial Board to hear charges and try members (except officers or representatives of a Local Union, Railroad Council, or System Council) for violation of the IBEW Constitution, these bylaws, or an approved working agreement. All charges against a member must be in writing and signed, specifying the provision(s) of the Constitution, bylaws, or working agreement allegedly violated. A brief factual written statement of the act(s) considered to be in violation, including relevant dates, places and names, should be given by the charging party. A copy of the charges must be furnished to the accused by the Recording Secretary with notice of when to appear before the Trial Board.

Sec. 2. A charged member may, upon request, have an IBEW member in good standing as Counsel. However, no lawyer, as such may serve as Counsel in a hearing of the Trial Board. No person not a member of the IBEW may be present at such hearing, except as a witness.

If the accused willfully fails to stand trial or attempts to evade trial after having been notified in writing to appear, the Trial Board shall hear and determine the case just as though the accused were present. When a member files charges against another member and fails to appear before the Trial Board to prosecute the case, unless reasonable excuse is given, he/she shall be subject to discipline by the Trial Board.

Sec. 3. A majority vote of the Trial Board shall be sufficient for a decision, which is to be in writing. The Trial Board report of its findings and sentence, if any, shall be reported to the next regular meeting of the Local Union. The action of the Trial Board shall be considered the action of the Local Union, and the report of the Board shall conclude the case.

Sec. 4. All financial obligations (including but not limited to fines, assessments and unpaid dues and fees) owed by a member under the IBEW Constitution or the bylaws of this Local Union shall constitute debts owed by the member to the IBEW or the Local Union, and may be recovered through court action brought by the IBEW or the Local Union. If it is necessary for the Local to institute legal proceedings in order to recover any such debt, the individual member shall also be liable for all costs of said proceedings, together with a reasonable attorney's fee incurred by the Local, the amount thereof to be fixed by the Court.

Sec. 5. Each member shall keep the Financial Secretary informed of their correct address. The Financial Secretary shall, in turn, notify the International Secretary.

Sec. 6. The parliamentary rules of this Local Union shall be those stated in Article XV of the IBEW Constitution.

Sec. 7. The IBEW Constitution is hereby made a part of these bylaws. Where there is doubt concerning any section of these bylaws or where such might appear to be in conflict with the IBEW Constitution, then the IBEW Constitution shall control and must be followed.

Sec. 8. Words in these bylaws in the masculine gender shall include the feminine.

Sec. 9. Members shall be supplied with copies of the IBEW Constitution, these bylaws, and the working agreement upon request to the Local Union.

Sec. 10. The handling of jobs for unemployed members shall be under the full supervision and direction of the Business Manager. He shall devise such means as are considered practical and fair in distributing available jobs to qualified members. Members violating any rule or plan established shall be penalized as decided by the Executive Board.

Sec. 11. Members shall show their working cards or receipts upon request.

Sec. 12. The Local Union may spend a sum not to exceed an amount as determined by the Executive Board for a suitable tribute upon the death of a member, his spouse, or his immediate family. A committee may also be selected to extend the sympathy of the Local Union to the family of any deceased member.

Sec. 13. Members are to report all overtime to the Business Office the following day after working.

Sec. 14. No member of Local Union 99 shall use his vehicle for the benefit of the employer.

Sec. 15. No member shall be allowed in an employer's shop before 7:45 a.m. or after 4:45 p.m. unless he receives overtime pay. He shall not be in an employer's shop on Saturday or Sunday unless he is receiving overtime pay.

Sec. 16. (a) Members of Local 99 working under the terms of the Inside Wireman's agreement or the R agreement in the local's jurisdiction shall be selected on an alphabetical basis, for picket duty, and shall serve on their designated date.

(b) Selection shall be made by the Business Manager or his Representative. Whenever possible at least 24 hours notice shall be given prior to the designated date.

(c) A member shall not refuse to serve his turn for picket duty when called without a reasonable excuse. Failure to serve may result in the member being cited by the Trial Board.

Sec. 17. All transportation and hotel expenses shall be paid by this local union for any non-management card carrying member in good standing, who must attend the C.I.R. in Washington, D.C. to have their grievances settled.

ARTICLE XIV
Local Union 99, IBEW, Realty Corporation

Sec. 1. Members in good standing in Local Union 99 shall also be members in good standing in Local Union 99, IBEW, Realty Corporation.

Sec. 2. To promote and carry out the aims and interests of the Local Union, no corporate real property shall be sold, leased, encumbered, or disposed of, nor shall any property be purchased or otherwise acquired except by a majority vote of the members present and voting.

Sec. 3. All members of the Local Union shall be notified in writing of the nature of the Resolution of the announced intention at least ten (10) days before the date of the meeting. Said Resolution shall then be read at such regular or specially called meeting. The Local Union shall then notify the Board of Directors of the Realty Corporation of the action taken.

Sec. 4. It shall be the duty of the President of Local Union 99, IBEW, Realty Corporation to see that a complete Financial Statement of the Corporation (Association) is prepared for presentation to the first regular meeting of the Local Union following the regular annual members' meeting of Local Union 99, IBEW, Realty Corporation.

Sec. 5. The Local Union officers, including all members of the Local Union Executive Board, shall constitute the Board of Directors of the Local Union 99, IBEW, Realty Corporation. Upon expiration of their term as Local Union officers, or upon their resignation or removal, their duly elected or appointed successors shall become directors of Local Union 99, IBEW, Realty Corporation.

ARTICLE XV
Amendments

Sec. 1. These bylaws shall become effective upon approval by the International President.

Sec. 2. (a) These bylaws may be amended or changed by any such proposal being submitted in writing and read at two (2) regular meetings of the Local Union, and decided at the second meeting by a majority vote of the members present and voting.

(b) However, assessments, admission fees or dues shall be changed only by a majority vote by secret ballot of the members in good standing voting at a regular or special membership meeting.

Changes shall be introduced at one Local Union meeting and acted upon at a second Local Union meeting. The proposal cannot be acted on at the time it was proposed. A written notice specifically stating the proposed assessments or changes in admission fees or dues shall be mailed to each member in good standing at the member's last-known home address at least twenty (20) days prior to the Local Union meeting at which the membership is to vote on the question.

Sec. 3. No assessments, amendments or changes shall become effective until approved by the International President, in accordance with the IBEW Constitution.

LOCAL UNION 99
RECORD OF AMENDMENTS

District: Second

Location: Providence, RI

Bylaws Retyped in Entirety: March 22, 1993

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*** DATE * * * * * ARTICLES AND SECTIONS AMENDED**

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| 04/15/96 | Article III, Sections 5(c) and 8(a) amended. |
| 6/27/96 | Article X, Secs. 7(a) and (g) amended. |
| 12/9/97 | Article XIII, Section 16 added. |
| 1/12/98 | Article XI, Sec. 5(a) amended. |
| 6/15/99 | Article XI, Sec. 6 added. |
| 4/6/00 | Article VII, Sec. 1 amended. |
| 11/2/00 | Article XI, Sec. 5 amended. |
| 12/30/02 | Art. VII, Sec. 1 amended; Sec. 7 (d) and (e) added. |
| 9/12/05 | Art. XIII, new Sec. 17 added; Updated Constitutional Articles and renumbered pages. |
| 3/25/08 | Art. XII, Sec. 2 added subparagraph |