



**INTERNATIONAL  
BROTHERHOOD  
OF ELECTRICAL  
WORKERS.**

900 Seventh Street, NW  
Washington, DC 20001  
202.833.7000  
www.ibew.org

EDWIN D. HILL  
International President

SAM J. CHILIA  
International  
Secretary-Treasurer

October 5, 2011

**TO: ALL FINANCIAL SECRETARIES**

Dear Sisters and Brothers:

The Delegates of the 38<sup>th</sup> IBEW International Convention, which was conducted in Vancouver, British Columbia, Canada, during the week of September 19 through 23, 2011, approved amendments to Article IX of the *IBEW Constitution*. Accordingly, effective January 1, 2012, there will be a per capita increase of two dollars (\$2.00) for all members, and the following rates will apply to the I.O. portion of all monthly dues payments covering January 2012 and thereafter:

	<u>"A" Members</u>	<u>"BA" Members</u>	<u>"FP" – fee payers</u>
Per Capita:	\$15.00	\$15.00	\$15.00
Pension Fund:	<u>\$14.00</u>	Not Applicable	Not Applicable
Total:	\$29.00	\$15.00	\$15.00

In accordance with Article IX of the *IBEW Constitution*, \$15.00 per month from each member will be deposited in the General Fund, and the additional amount paid by "A" members (\$14.00 per month) will be deposited into the IBEW Pension Benefit Fund.

Please notify all of the members in your local union concerning this dues increase. In addition, you must also notify the employers to increase their payroll deductions. Local unions submitting electronic per capita reports must make arrangements to update their software to ensure that the most current version of the ICS-Windows or the Labor Power software package is installed. It will not be necessary to amend the local union bylaws with respect to this dues increase, because these changes were approved at the IBEW International Convention.

The payment of monthly per capita and Pension Benefit Fund (PBF) contributions to the International Brotherhood of Electrical Workers is a duty that is required of each individual member. Moreover, each financial secretary is responsible for collecting and forwarding all per capita and PBF payments to the International Office in a timely manner.

With best wishes, we are

Fraternally yours,

Edwin D. Hill  
International President

Salvatore (Sam) J. Chilia  
International Secretary-Treasurer

EDH/SJC:smw

Copy to All International Vice Presidents

All International Executive Council Members

All International Executive Assistants and Directors

All International Representatives



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**TO: ALL PARTICIPATING WITHDRAWAL CARD MEMBERS**

Dear Sisters and Brothers:

The Delegates of the 38<sup>th</sup> IBEW International Convention, which was conducted in Vancouver, British Columbia, Canada, during the week of September 19 through 23, 2011, approved amendments to Article IX of the *IBEW Constitution*. Accordingly, effective January 1, 2012, there will be a per capita increase of two dollars (\$2.00) for all members, and the following rates will apply to all participating withdrawal card payments covering January 2012 and thereafter:

	<u>"A" Members</u>	<u>"BA" Members</u>
Per Capita:	\$15.00	\$15.00
Pension Fund:	\$14.00	Not Applicable
Total:	\$29.00	\$15.00
<b>Quarterly payment:</b>	<b>\$87.00</b>	<b>\$45.00</b>

In accordance with Article IX of the *IBEW Constitution*, \$15.00 per month from each member will be deposited in the General Fund, and the additional amount paid by "A" members (\$14.00 per month) will be deposited in the IBEW Pension Benefit Fund.

Participating withdrawal card payments must be paid quarterly in advance. Moreover, it is essential that you remit the correct amount in a timely manner to ensure the accuracy of your membership record in this office and your continuous good standing as an IBEW member.

With best wishes, we are

Fraternally yours,

Edwin D. Hill  
International President

Salvatore (Sam) J. Chilia  
International Secretary-Treasurer

EDH/SJC:smw

- Copy to All International Vice Presidents
- All International Executive Council Members
- All International Executive Assistants and Directors
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